# Sam Alibrando, Ph.D.

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## Abbreviated Resume / Vita

## **OBJECTIVE**

## **Consultation Services**

### **EDUCATION**

1982-1988	Rosemead School of Psychology (APA approved), Ph.D. in Clinical Psychology; M.A. in Clinical Psychology.
1976-1979	Trinity International University, M.A. in Counseling Psychology.
1971-1975	Rutgers University, B.A. in Psychology.
Honors	Graduated Cum Laude, Rutgers University (GPA: 3.73 of 4.0) Graduated Cum Laude, Trinity International (GPA: 3.78 of 4.0) Rosemead School of Psychology (GPA: 3.70 of 4.0)

## EMPLOYMENT / ASSOCIATIONS

1996-present	Alibrando Psychological Consulting, Inc. (Incorporation, 2001), President. Responsibilities: Private practice; training/workshop facilitator and speaker; collaborative coaching & mediation; organizational consulting (see details: Win-Win); and author.
2010 - present	Win-Win Workplace Solutions. Senior Consultant. Responsibilities: Organizational consulting, executive assessment & development, team assessment & development, executive coaching, executive selection & on-boarding,.
1991-present	Fuller Graduate School of Psychology, Adjunct Clinical Professor. Responsibilities: Teach course(s) for School of Psychology (e.g., Personality, Supervision, and Group Processes).

2006 -present	Vistage International (Formerly TEC), Workshop Faculty: Provide workshops on conflict resolution, emotionally intelligent leadership development and how to hire and fire: getting the best people in your organization.	
1979-2010	Private Practice. Responsibilities: Individual, conjoint, family, group psychotherapy; supervisor; lecturer; consultant.	
2002-2005	Innovative Professional Solutions, Board of advisors & Faculty. Responsibilities: Continuing education & training of professionals and executives, advise and direct the company.	
2003-2008	Strachan Associates, Consulting Associate. Responsibilities: Organizational consulting for mid to large sized businesses, executive assessment & development, team building, executive selection, training.	
1999-2002	Leadership Equation Institute, Consultant. Responsibilities: Organizational consulting, executive assessment & development team building, executive coaching, training.	
1989-1997	Fuller Graduate School of Psychology, Associate Clinical Professor. Responsibilities: Serve on clinical faculty, supervision and training of student clinicians and interns.	
1990-1992	Fuller Psychological & Family Services, Director of a 70-person service delivery and training organization. Responsibilities: Marketing & development, training, budget, and overall leadership of staff and professionals.	
1988-1989	Relationship Counseling Clinic, Director of a 20-person service delivery and training organization. Responsibilities: Marketing & development, training, budget, and overall leadership of staff.	

#### **Limited PUBLICATIONS and PRESENTATIONS**

Alibrando, S. A. Follow the Yellow Brick Road: How to Change for the Better When Life Gives You Its Worst. New York: iUniverse Publishing, 2007. Uses the myth of the Wizard of Oz to demonstrate some of the key ingredients of how people change.

Alibrando, S. *Breakthrough Communication and Conflict Resolution with Challenging People*, a workshop for Vistage International.

Alibrando, S. & Hedman, A. *Moving-Away, Towards and Against: Three Dimensions of the Versatile Leader*, a workshop for the 2004 APA Division 13 Mid-Winter Conference.

Bernay, T. & Alibrando, S. A. "Executive Coaching, Organizational Consultation & Psychology: A Natural Marriage." *The Los Angeles Psychologist*, March/April, 2000.

#### SAMPLE CLIENT / CONSULTING ACTIVITIES LIST

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American Red Cross **Retreat Facilitation** Leadership Development Amgen **Executive Assessment Executive Coaching Arcturus Capital** Partnership Enhancement Partnership Assessment Selection Bos Design **Executive Coaching** Change Management **Business Technology Center** Leadership Development Dalina Law Group Conflict Resolution **Executive Coaching** Selection Diversified Maintenance Executive Assessment/Coaching Organizational Development Farmers Insurance **Executive Selection Executive Assessment** Huntington Medical Partners Conflict Resolution Organizational Consulting Plan Net Communication Enhancement 360 Assessment and Coaching Right Management Assessment Center Silver Lining 360 & Personality Assessment **Executive Coaching** Unified Dispatch **Executive Coaching** Selection Union Station Strategic Planning **Retreat Facilitation** 

• Team Development

## SAMPLE PRESENTATIONS/WORKSHOPS

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All Saints Leadership Team	•	Working with Difficult People Leadership Development
American Psychological Association:	•	The Synergistic Leader
American Red Cross	•	Leadership Development
Assn Legal Administrators	•	Conflict Resolution
Biola University	•	Guest lecturer for their Master's in Organizational Leadership
Business Technology Center	•	Leadership Development
California Psych Assoc.	•	Impaired Professionals
California State Polytechnic University	•	Group Processes How People Change
Citrus College	•	Communication
City of Hope	•	Leadership
Fox Network Group	•	Managing Difficult People
Los Angeles Times	•	The Interpersonal Triangle
Matura Farrington	•	Working with Difficult People
Meadows Hospital	•	Sex Addiction
National Contract Management Association	•	Synergistic Leadership Communication
Occidental College	•	The Interpersonal Triangle
Pasadena City College	•	Conflict Resolution
Union Station	•	Leadership & Team Development
Vistage International	•	Workshop Faulty Conflict Resolution

Marriage and Family Life

Western Claim Conference

Hire, Fire, On-boarding

#### PROFESSIONAL ACHIEVEMENTS

Licensed Psychologist, State of California. PSY 11663 Licensed Marriage, Family & Child Therapist, State of California. MY 18700 (Inactive).

President & President-elect: San Gabriel Valley Psychological Association, division of the California Psychological Association. [1993-5]. Government Affairs Representative: California Psychological Association [1992/3]. Board Member of The Leadership Project.

Memberships: Vistage Associate; American Society for Training & Development-Los Angeles, American Psychological Association, Consulting Psychology (Div 13 APA), and Toastmasters.

#### **INTERESTS & PERSONAL**

Traveling, live blues, skiing, snorkeling, tennis, photography.

Birth date: 6/28/53

#### **REFERENCES**

Available upon request.